

EEA SALARY SCHEDULES EFFECTIVE SEPTEMBER 1, 2025

TCHA

2025-26 Base

Step	BA	BA+15	BA+30	BA+45	BA+60	BA+75	BA+90	BA+105	BA+120	BA+135 ^(a)
0					70,635	71,406	72,184	72,972	73,767	74,573
1					73,181	73,982	74,793	75,610	76,438	77,276
2					75,830	76,664	77,505	78,355	79,216	80,085
3					78,584	79,451	80,325	81,210	82,103	83,008
4					81,450	82,351	83,260	84,178	85,108	86,048
5					84,431	85,367	86,311	87,265	88,232	89,208
6					87,529	88,505	89,484	90,476	91,480	92,496
7					90,753	91,766	92,785	93,815	94,861	95,914
8					94,105	95,158	96,217	97,287	98,376	99,472
9					97,592	98,686	99,787	100,902	102,030	103,170
10					101,218	102,356	103,501	104,658	105,831	107,016
11					104,991	106,172	107,362	108,565	109,784	111,014
12						110,143	111,379	112,629	113,896	115,174
13						114,270	115,555	116,855	118,172	119,501
14						118,564	119,899	121,250	122,619	124,000

- a Only employees with a master's degree will have access to the BA+135 column. The master's degree credits are part of the 135 credits. MA Stipend 5,080
- b No full-time non-supervisory certificated employee will receive a base salary less than state minimum with regionalization factor applied. PhD Stipend 7,012
- c No full-time non-supervisory certificated employee will receive a base salary more than state maximum with regionalization factor applied. MA+PhD Stipend 8,902

TRIA

2025-26 Supplemental/Enrichment

Step	BA	BA+15	BA+30	BA+45	BA+60	BA+75	BA+90	BA+105	BA+120	BA+135 ^(a)
0					18,209	18,854	19,515	20,192	20,887	21,598
1					18,897	19,569	20,255	20,961	21,683	22,423
2					19,612	20,309	21,025	21,759	22,510	23,282
3					20,356	21,082	21,826	22,590	23,372	24,174
4					21,128	21,883	22,659	23,455	24,267	25,102
5					21,930	22,717	23,525	24,353	25,199	26,068
6					22,767	23,583	24,425	25,287	26,168	27,072
7					23,635	24,487	25,360	26,258	27,174	28,117
8					24,539	25,424	26,335	27,270	28,221	29,201
9					25,478	26,401	27,347	28,318	29,311	30,331
10					26,455	27,415	28,399	29,411	30,443	31,505
11					27,470	28,470	29,495	30,547	31,622	32,728
12						29,566	30,633	31,728	32,846	33,998
13						30,707	31,817	32,956	34,121	35,318
14						31,892	33,049	34,235	35,446	36,692

- a Only employees with a master's degree will have access to the BA+135 column. The master's degree credits are part of the 135 credits. MA Stipend 691
- PhD Stipend 976
- MA+PhD Stipend 1,222

2025-26 Total Base and Supplemental/Enrichment

Step	BA	BA+15	BA+30	BA+45	BA+60	BA+75	BA+90	BA+105	BA+120	BA+135 ^(a)
0					88,844	90,260	91,699	93,164	94,654	96,171
1					92,078	93,551	95,048	96,571	98,121	99,699
2					95,442	96,973	98,530	100,114	101,726	103,367
3					98,940	100,533	102,151	103,800	105,475	107,182
4					102,578	104,234	105,919	107,633	109,375	111,150
5					106,361	108,084	109,836	111,618	113,431	115,276
6					110,296	112,088	113,909	115,763	117,648	119,568
7					114,388	116,253	118,145	120,073	122,035	124,031
8					118,644	120,582	122,552	124,557	126,597	128,673
9					123,070	125,087	127,134	129,220	131,341	133,501
10					127,673	129,771	131,900	134,069	136,274	138,521
11					132,461	134,642	136,857	139,112	141,406	143,742
12						139,709	142,012	144,357	146,742	149,172
13						144,977	147,372	149,811	152,293	154,819
14						150,456	152,948	155,485	158,065	160,692

a Only employees with a master's degree will have access to the BA+135 column. The master's degree credits are part of the 135 credits.

MA Stipend 5,771

PhD Stipend 7,988

MA+PhD Stipend 10,124

PER DIEM SCHEDULE

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Step	BA	BA+15	BA+30	BA+45	BA+60	BA+75	BA+90	BA+105	BA+120	BA+135 ^(a)
0	-	-	-	-	381.81	385.98	390.18	394.44	398.74	403.09
1	-	-	-	-	395.57	399.90	404.28	408.70	413.18	417.71
2	-	-	-	-	409.89	414.40	418.94	423.54	428.19	432.89
3	-	-	-	-	424.78	429.46	434.19	438.97	443.80	448.69
4	-	-	-	-	440.27	445.14	450.05	455.01	460.04	465.12
5			-	-	456.38	461.44	466.54	471.70	476.93	482.20
6				-	473.13	478.40	483.69	489.06	494.48	499.98
7				-	490.55	496.03	501.54	507.11	512.76	518.45
8				-	508.67	514.36	520.09	525.87	531.76	537.68
9					527.52	533.44	539.39	545.41	551.51	557.67
10					547.12	553.27	559.46	565.72	572.06	578.46
11					567.52	573.90	580.33	586.84	593.42	600.07
12						595.36	602.05	608.80	615.65	622.56
13						617.67	624.62	631.65	638.76	645.95
14						640.88	648.10	655.40	662.80	670.27

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MA Stipend 27.46

PhD Stipend 37.90

MA+PhD Stipend 48.12